

FITZGERALD CONTRACTORS LIMITED

# Supply Chain Policy

The Fitzgerald Supply Chain Manager will ensure all the principles and procedures are carried out correctly and will agree and implement an activity schedule to monitor their progress.

The Supply Chain Manager will manage any issues that have not been resolved at Operational Level. This policy details our strategic business objectives which will provide confidence in respect of ethical practices and auditable measures for all Stakeholder groups (Clients, Supply Chain and Community Groups) alike.

Fitzgerald has an established Supply Chain which has consistently demonstrated consistent delivery and a collaborative ethos within competitive and Best Value projects with ethical and auditable frameworks.

- Work in an ethical and trusting manner;
- Provide a safe, healthy workplace;
- Deliver a “right first time” customer solution through better planning, performance measurement and risk management;
- Deliver to agreed programme quality and cost;
- Reduce cost and eliminate waste through Continuous Improvement;
- Jointly develop Innovative Delivery and Process Solutions;
- Focus on cost certainty;
- Protect the environment; and
- Promote employment opportunities to support the local economy.

Minimum Delivery Expectations	Partnered	Preferred	Vetted
Historically 'Good' Performance	√	√	√
Minimum KPI Score on Fitzgerald Supply Chain Assessment	8 > 10	7 > 10	6 > 10
Commitment to Partnering Charter	√	Not Applicable	
Minimum Score on Partnership Assessment (Max=4)	√	Not Applicable	
100% Construction Skills Certification Scheme	√	√	√
Commitment to Joint Training Initiatives and Structured Training	√	Not Applicable	
Commitment to 'Open Book' Accounting policies and procedures Tender response	√	Not Applicable	
Competitive Score	100%	80%	75%
Commitment to Continuous Improvement	1 in 2	1 in 4	1 in 6
Commitment to Local Employment and Training	√	√	√
Commitment to Collaborative Working	√	√	√
Commitment to and Good Health & Safety Record, with Zero Accidents	√	√	N/A
Commitment to aligning to requirements Expectations of Fitzgerald	√	√	√

To assist our Supply Chain Partners to deliver against these objective a Supply Chain Department Programme exists to benefit both the Supply Chain Partners and Fitzgerald Contractors.